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Office Memorandum • UNITED STATES GOVERNMENT

TO : Director of Training

DATE: 18 December 1958

FROM : C/Junior Officer Training Program/TR

SUBJECT: Weekly Activity Report #50
10-16 December 1958Document No. 002NO CHANGE in Class. ☐☐ DECLASSIFIED

Class. CHANGE: TS S (C)

DDA M. 1, 2 Apr 77

Auth: DDA R. 1, 77/1763

Date: 16 March 1978 By: A. SIGNIFICANT ITEMS

Nothing to report.

B. NORMAL ACTIVITIES

1. The Integrated Program

(a) In the assigning of the long projects in the Intelligence Techniques Course, each JOT was asked to state the order of his preference for the twelve subjects. Some chose subjects in which they had high degrees of academic training and area familiarity. Others chose new areas about which they had little knowledge. Still others such as those who had majored in Science, English, or Philosophy will be undertaking work in which their academic training has been minimal. ~~44~~ were given their first choice, and the rest their second choice. We feel that this approach will probably not give comparable results. This question was taken up at a meeting with the members of the ITC Staff who felt that, for the purposes of the course, it was more important to give a man the kind of work he wanted than to attempt to obtain comparable ratings among the JOT's by arbitrarily assigning subjects and/or areas with which each JOT was not familiar. The ITC Staff has agreed to make comments in their evaluations on the degree to which, in their opinion, the individual's academic background and experience affected his performance in the course. The Evaluation Branch of A&E has been given a copy of this item.

(b) who had the ITC before they enlisted in the Air Force OCS Program, are not included in the present ITC, on the strong objection of that faculty.

(c) C/JOTP spent more than an hour answering questions which had arisen among the JOT's on such matters as promotion policies, opportunities for advancement after they have left the Program with particular emphasis on the fact that so many of the higher grade officers are relatively young, on the number of JOT's now in the

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Program with whom they will eventually compete, the effect of competition among themselves on their eventual placement, the probationary period, the emphasis that they feel has been made on being a "specialist" as opposed to a "generalist" (I plugged hard for the idea that they could become expert in whatever they undertook), on which divisions were most crowded with the implication that there would be less opportunity for the individual, on the Military Program, opportunities for language training both in the DD/P and the DD/I, and the time when they could reasonably expect to go overseas. I emphasized the desirability of their coming to us at any time for answers to these questions, and above all, not to believe "scuttlebutt" but to get their information from us.

(c) A few of the JOT's expressed concern over the caliber of a few of those who briefed them during the American Heritage Course, on the ground that it was too bad that men of relatively low ability held high places in the Government. This was not a consensus by any means and applied only to a few of the speakers. On the other hand, they had the highest regard for a great many of those who addressed them.

(d) Already we have had some favorable reports on attitudes toward ITC. All members of this Staff feel that the morale of the individuals in their course is good. No problem cases have been identified. [] the chemist, who is out of his depth in some of this work, is trying hard and seems to have a constructive attitude. We find difficulty in seeing how [] who writes atrociously, could have been Phi Beta Kappa at Duke.

[]
respectively. They received their quarters at Government expense; also that some JOT's have been given language awards for languages they studied before they entered on duty. [] were promoted from GS-11 to GS-12 on the ground that they had completed a training assignment in superior fashion. It seems to me that, as a matter of policy, an employee (and particularly a JOT) should not

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be promoted for doing a fine job in a training assignment and at the same time given an additional reward for the completion of the training assignment. I would also exclude granting a maintenance award if he has been promoted.

4. [] has completed his military tour and will civilianize as a GS-9 with time in grade on the T/O of OO Division. His work in connection with the [] of representatives of the [] seems to have been outstanding. The report of the visit with which he was considerably involved is being sent to DTR with an explanation of the part he played.

5. [] has received an offer from the [] to go overseas at a salary of approximately \$10,000. [] is very much interested in CIA's work and in retaining connection with us. We are working with NEA Division to try to solve his problem.

6. Among the candidates for the next year is a man named [] who underwent an exploratory examination for some obscure disease some nine years ago. Although there has been no indication of recurrence, the Medical Office has requested a full report from the hospital where the biopsy report should have been filed. Although this report has been lost, the Medical Office has finally decided to grant him Full Duty/General. We had explained to them that we consider him to be clearly an above average candidate. The Medical Office was extremely cooperative in this case.

7. Interviews were held with 60 JOT's.

8. Six candidates were interviewed for the external phase of the Program.

9. Of the twenty nine new files received; seventeen are being held in suspense for test results and interviews; field testing was requested for one; seven were rejected; and four are being evaluated in JOTP.

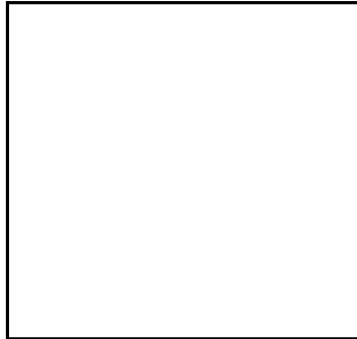
10. Permanent Action: []

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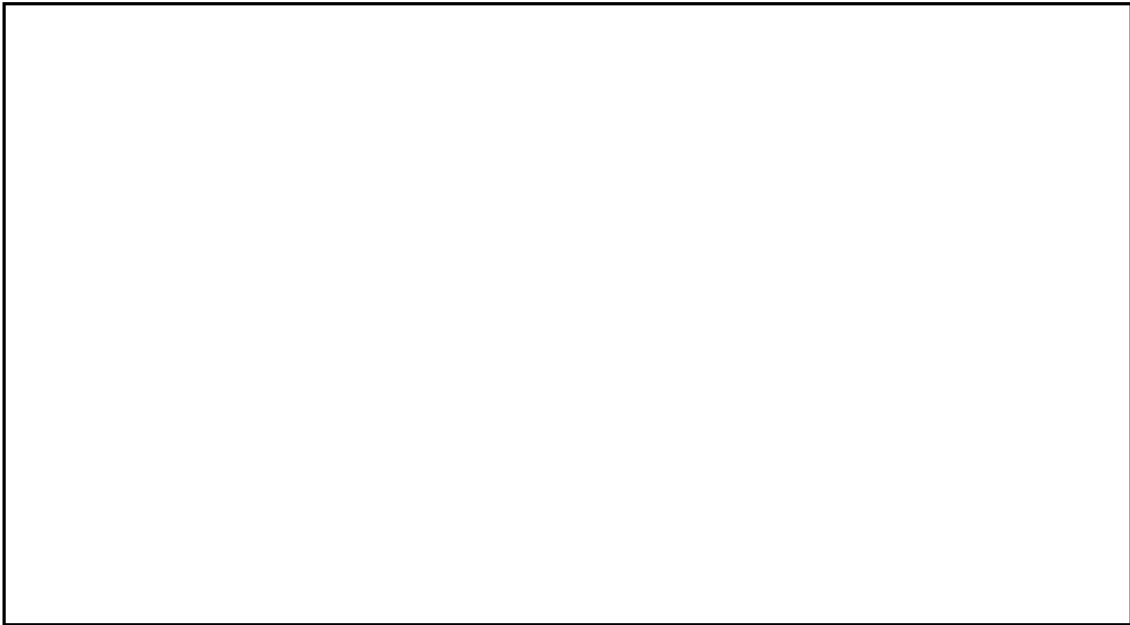
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11. Temporary Actions:



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C. PERSONNEL NOTES



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